

Modern Slavery Act 2015 Policy Statement

Statement

ISC is a specialist private security and consultancy company, providing Licenced and qualified event, guarding and Stewarding personnel to iconic venues. The **Modern Slavery Act 2015** is an Act of Parliament of the United Kingdom. It is designed to tackle slavery in the UK and consolidates previous offences relating to trafficking and slavery, including a provision on transparency in supply chains. According to the International Labour Organisation (ILO), there are 21 million people around the world trapped in some form of forced labour, the term is used to describe all forms of modern slavery. The UN says modern slavery and trafficking is now the second-largest criminal industry in the world, with the ILO putting annual profits from forced labour at \$150bn.

ISC is not required to submit an annual statement, as directed under section 54 of the Modern Slavery Act 2015 and enforceable by the Secretary of State. However, ISC recognises that inadequate investigations and protective measures, will likely result in significant reputational damage, financial losses and disruption to supply chains. Due to the nature of the business and stringent checks that have to be made, the risks are minimal within the company. However ISC is committed to tackling Modern Slavery and Human Trafficking by carrying out the following:

- Educate to raise awareness to enable management and staff to understand this concept.
- ISC is registered with “Stronger2gether” a multi stakeholder initiative, aimed at reducing modern slavery.
- Communication of our policy and processes to ensure the means to report such, including suspicion, is in place.
- Provide facilities for this to be reported in confidence and without fear.
- Follow employment process in line with best practice, industry process and immigration laws.
- Review and revisit policy and approach at regular intervals.
- Carry out due diligence checks on preferred suppliers by reviewing their policies and procedures for tackling modern slavery and human trafficking
- Update of a Pre-Service Questionnaire to suppliers, requesting confirmation that companies follow the guidelines, as set out in the Modern Slavery Act 2015. A copy of their Modern Slavery and Human Trafficking Annual Statement is requested, if they fall under section 54 of the Act

Signed:



Patrick Carr, Managing Director

Date last reviewed: 23/01/2017

This policy will be reviewed on an annual basis