

Health & Safety Policy Statement

Integrated Security Consultants (ISC) is an industry leader in the supply of professional security personnel and consultancy services. It is the policy of ISC Ltd to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and others who may be affected by our activities as far as it is reasonably practicable. We will provide such information, instruction training and supervision that may be needed for this purpose.

We fully accept our responsibilities as outlined in the Health and Safety at Work Act 1974 and regulations made under the Act and we further recognise that these legal requirements represent the minimum level of achievement – ISC Ltd will strive to ensure that higher standards are reached.

Health and safety are responsibilities of management and they rank equally with all other indicators of success. Training will be provided as required to maintain the requisite levels of competency; where required expert advice will be sought.

ISC Ltd recognises the important contribution that a good safety performance can make to the overall performance of the Company by reducing injuries to ill health, protecting the environment and reducing unnecessary losses.

Through a programme of systematic risk assessment we will evaluate and reduce all risks and provide a safe and healthy workplace.

We will at all times act to ensure the safety of our customers in the service we provide.

All employees will be informed and consulted regarding our legal duties, their personal duties to themselves and others, and managerial and supervisory duties. Employees will be encouraged to participate in the making of policy as well as the implementation of procedures.

Employees will be required, as a condition of employment, to observe safe working practices and co-operate with management in carrying out this policy.

The policy will be reviewed at least annually by the Managing Director and updated as necessary and any revisions will be communicated to those affected by the changes.

The Managing Director will monitor the implementation of this policy to ensure that targets are being met and will advise management where changes are required to meet the overall objectives. The H&S Co-ordinator will also be responsible for ensuring the effective communication of this policy and associated procedures.

Signed:



Patrick Carr, Managing Director

Date last reviewed: 23/01/2017

This policy will be reviewed on an annual basis